

# Not all NPQ courses are the same

It's time for a **fresh** approach



NPQ accredited by

Department  
for Education



## Why choose to study with Real Training?

Established in 2004, Real Training has a successful track record of working with schools, colleges, universities, children's services, government, charities and the private sector to deliver face-to-face and online training of the highest quality. For our National Professional Qualifications (NPQs) we have been working closely with four partner schools to develop and deliver the courses. Not only that, our three company directors are all Educational Psychologists and have taught in schools, so we really do understand the challenges of leadership in today's education system.

Real Training is offering three NPQs for middle (NPQML) and senior leadership (NPQSL) as well as headship (NPQH). All three courses are flexible, with core content delivered online, so you can study at a pace that complements your professional and personal commitments.

**93%**  
of students rated their Real Training course overall as Good or Very Good\*

## Gain confidence and skills

Our NPQs are developed by education practitioners for education practitioners with a strong focus on personal development, inclusion and improving outcomes for all. Not only will you develop your leadership and management skills but you will also improve your ability and confidence to work more positively in partnership with colleagues, professionals from outside the setting as well as parents and carers.

## Qualifications with credibility

By completing one of the NPQs with Real Training you will gain a highly valued and internationally respected qualification which is accredited by the Department for Education (DfE). The courses also lead to achieving Masters-level credits from Middlesex University. These credits can be used towards further Masters level qualifications, including Real Training's MEd SEND programme and the Masters in Leading Inclusive Education we deliver in partnership with Middlesex University.

- 60 credits awarded for NPQSL
- 60 credits awarded for NPQH

## A unique learning environment

You will be studying using our established and highly regarded online learning environment called Campus Online™. This is designed to make the experience of learning both rewarding and collaborative with the use of videos, webinars, access to relevant journals and easy interaction with your tutor and other course participants.

**96%**  
of students rated Campus Online as Good or Very Good\*

## Why Real Training's NPQs are unique

Our delegates benefit from:

- Materials developed by Lead Schools, educational psychologists, occupational psychologists and experienced school leadership coaches
- Being able to organise their study commitments around their school diary, with no requirement to travel to course lectures on dates decided by others
- Personal tutoring by serving school leaders, educational psychologists and experienced online course tutors
- Having all materials accessible online, with all resources needed provided through the website
- 1:1 coaching to learn more about their own leadership behaviours and style, by experienced school leadership coaches and psychologists.

**93%**  
of students rated the tutor feedback, support and interaction as Good or Very Good\*

## Course content

All courses will start with a **reflective leadership behaviour assessment**, which will help to establish your strengths, and identify behaviours to work on to improve your effectiveness in leadership.

### Key themes

Each course will focus on six key areas, with content tailored to the different level of leadership – middle, senior or headship:

- Leading with impact
- Strategy and improvement
- Teaching and curriculum excellence
- Working in partnership
- Managing resources and risks
- Increasing capability

### Professional skills

The three NPQ courses will help you to develop a range of leadership behaviours:

- Commitment
- Collaboration
- Personal drive
- Resilience
- Awareness
- Integrity
- Respect

## Assessment method

Using Real Training's practice-led learning methods, you will be asked to complete a series of defined project-based tasks. These activities not only allow you to learn from your practice, but encourage you to feed your learning back into your practice – as you develop your setting develops with you.

### NPQML 1 ASSIGNMENT

Lead an improvement project in your team aimed at improving progress and attainment and the capability of their team.

### NQPSL 1 ASSIGNMENT

Lead an improvement project across your school to reduce variation in pupil progress and attainment and improve effectiveness of teaching.

### NPQH 2 ASSIGNMENTS

Lead a change programme at whole-school level & presentation to governing body.

Placement in another school.

## Eligibility

The courses are designed for current and aspiring leaders. To be eligible for any of the NPQ courses you will need an undergraduate degree and to be working in an education setting.

### NPQML

Suitable for those who are currently or aspiring to be **middle leaders with responsibility for a team**.

For example:

- Key stage leaders
- Curriculum leaders
- Subject leaders
- Head of departments
- Pastoral services leaders

### NQPSL

Suitable for those who are currently are aspiring to be **senior leaders with responsibilities across an education setting**.

For example:

- Experienced middle leaders
- Deputy or assistant heads
- SENCOs
- Advanced skills teachers

### NPQH

Suitable for those who are highly motivated to become head teachers. You should, normally, be no more than 12 to 18 months from applying for headship posts and ready to take up a headship as soon as you complete the course. You will need to have the full support and endorsement of a sponsor. Usually, this will be your headteacher or line manager.



# Our prices and how to book

## National Professional Qualifications

**Middle Leadership** £995

**Senior Leadership** £1,750

**Headship** £2,750

**Enrolment dates: Cohorts start each September, January and May.**

All prices are subject to VAT and are correct at the time of printing.

Please see our website for the most up-to-date prices



If you want to call us  
to discuss call:  
**+44 (0)1273 35 80 80**



To book one of  
our courses, visit:  
**realtraining.co.uk**  
and click 'Make a booking'

For more information about how to use your NPQ credits on the  
**Real Training MED in SEND** programme or the **MA in Leading  
Inclusive Education**, please visit **realtraining.co.uk**.



In partnership with

**Middlesex  
University  
London**



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**Department  
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